



CARE Nederland is looking for:

Chair of the Supervisory Council

Why CARE Nederland?

CARE Nederland supports people in some of the world's most challenging places to establish a better existence. We fight poverty by battling inequality. We do so by providing humanitarian assistance, supporting women, and facilitating communities to develop sustainable livelihoods, with a focus on climate change adaptation. CARE Nederland's approach is characterised by achieving equal rights and opportunities. In doing so, we create structural change, in close collaboration with partners, governments and communities close to impact. CARE Nederland is part of CARE International, an international development organisation that is active in more than 100 countries worldwide.

Supervisory Council

The Management Board of CARE Nederland reports to the Supervisory Council on policies and general situation of the organization. The Supervisory Council assists the Management Board with advice and support. The Supervisory Council has an Audit Committee and a Remuneration Committee.

The focus areas of the chairperson of the Supervisory Council are in line with the ambitions that CARE Nederland has set for the coming years, in its Strategic Roadmap 2021-2026. This includes strengthening of CARE Nederland's funding base (reflected in a multi-year budget and fundraising strategy) and focusing on specific aspects of organizational development with attention for systemic change. Furthermore, attention is paid to achieving impact at programme level as well as through lobby and advocacy for the purpose of poverty reduction and equality. Emphasis is placed on 'equitable partnerships', for an equitable way of dealing with partners worldwide.

The new chairperson of the Supervisory Council has knowledge in the field of organizational development. Substantive knowledge of and experience with the ambitions of CARE Nederland in the field of partnerships, advocacy, and impact realization, as well as with the international context and the network within which the organization operates, are an advantage. The new chairperson has solid experience as executive and supervisory board member in complex and/or political environments and preferably has a solid financial background.

For this position, CARE Nederland places emphasis on finding a standard bearer to propagate and support the mission of the organization. The new chairperson must also be able to represent and position the organization in a national and international context. This concerns the strategic profiling and positioning of CARE Nederland with attention for fundraising and new partnerships to be formed, as well as the formal representation of CARE Nederland within the Council of CARE International.

CARE Nederland stands for inclusivity and diversity and wishes to express this also through the Supervisory Council. For the composition and the succession of the Supervisory Council, CARE

Nederland strives for a diversity of skills, cultures and views, a good mix of men and women and a balanced distribution of ages and backgrounds.

Further information about the general profile of the Supervisory Board and the required competences of its members will be made available upon request.

Responsibilities

The responsibilities of the chairperson of the Supervisory Council can be broadly described as follows:

- Supervise the realization of the CARE Nederland's objective, general financial situation, and risk management, as well as the internal and external functioning of the Executive Board.
- Supervise the realization of the ambitions and strategic goals as expressed in CARE Nederland's Strategic Roadmap 2021-2026, as well as the link between annual planning cycle and Roadmap.
- Fulfill the role of employer with regard to the Executive Board, advise the Executive Board on the performance of its role, contributing ideas without losing sight of the independent position and management responsibility of the Executive Board; act as a sounding board on matters related to organizational development, systemic change, partnerships, advocacy and impact realization.
- Facilitate the relationship between the CARE Nederland organization (employee) and the Supervisory Council.
- Serve as a sounding board regarding the Works Council.
- Function as a member of the Supervisory Council's Remuneration Committee.
- Approve decisions of the Executive Board to adopt the annual report and annual accounts, as well as the strategic and operational plans and budgets.
- Chair approximately 6 Supervisory Council meetings per year (regular meetings and a few thematic sessions).
- Use own network and establish contacts for the purpose of the organization.
- Function as a member of CARE's International Council, representing and positioning CARE Nederland within the Council and maintaining the network. Participation in approximately 8 international meetings per year (International Council meetings and related committees).
- Represent and position CARE Nederland with relevant organizations and networks, in a national and international context.

Experience and competences

- Feel great affinity with the mission and objectives of CARE Nederland.
- Have a relevant network within and outside The Netherlands.
- Have time available for the role and for the performance of the tasks listed above.
- Function independent in thinking and acting.
- Be internationally and socially involved.
- Contribute to the complementarity within the Supervisory Council.
- Have solid experience as executive and supervisory board member, in complex and/or political environments.
- Have expertise and experience in organizational development.
- Have experience in the field of finance, partnerships, advocacy and impact realization in an international social context is an advantage.

What does CARE Nederland offer?

- The opportunity to contribute to a socially just world with your knowledge and expertise.
- A temporary appointment of 4 years with possibility of extension.
- This is an unpaid position, for which costs incurred are reimbursed.

CARE Nederland has a zero-tolerance policy towards sexual exploitation and participates in the Inter-Agency Misconduct Disclosure Scheme ([Misconduct Disclosure Scheme – SCHR](#)).

Interested?

If you are interested in this position and you fit the desired profile, you can send in your application through the following link, before 1st September 2021: <https://cvselection.net/voorzitter-raad-van-toezicht-chair-of-the-supervisory-council>

For more information, please email recruitment@careinternational.org. The HR department will make sure your questions are answered. Two current supervisory council members have reserved time to answer additional questions. The timeslots for this are on 17th and 18th August between 18.00 – 20.00 o' clock.

- As long as this vacancy is visible, you can still respond.
- For more information about CARE Nederland, please visit our website: www.care nederland.org

Acquisition based on this advertisement is not appreciated.