



Youth Zone Programme

Young people have an important role to play in ensuring the quality and continuity of development work. They are the employees, parents, teachers, managers and leaders of the future. It is their knowledge, skills and attitude that will influence development, both in the North and South.

Therefore, a few years ago, CARE Nederland started the Youth Zone Programme for Young Professionals (previously named Junior Expert Programme).

What is the Youth Zone Programme of CARE Nederland?

CARE Nederland is a Dutch foundation and member of CARE International, an international federation of twelve development aid organisations and around 60 country offices in developing countries, collectively fighting poverty. The country offices work together with local partner organisations in projects to achieve better living conditions of vulnerable households with a focus on women and girls.

On the one hand the Youth Zone Programme offers the Young Professional a unique opportunity to gain working experience in a developing country and to get to know the practice of development work. On the other hand the Young Professional contributes to the capacity development of the country office and its local partner organisations.

CARE Nederland focuses on two themes: Peacebuilding and Disaster Risk Reduction. The vacancies within The Youth Zone Programme are therefore related to one of these themes.

How the Youth Zone Programme works

A Youth Zone placement is for a period of 12 to 24 months. You will be entitled to a salary to the equivalent of Dutch minimum wage standards. Next to a salary, CARE Nederland will also arrange and reimburse costs for accommodation, insurances, flight tickets, training, etcetera.

During the placement you will be employed by a country office of CARE International. The country office will assign an on-the-job supervisor and in addition you will be supervised by CARE Nederland. Before you leave, you will attend trainings (for example an acculturation, safety and/or language course) to prepare yourself for your placement in a developing country. In the preparation phase you will also develop a work plan and formulate your personal learning objectives. During the placement there will be regular contact between you, the country office and CARE Nederland to monitor your objectives. At the end of the placement both you and your on-the-job-supervisor will write a final report.



Your profile

The Youth Zone Programme is aimed at Young Professionals with a maximum age of 32 years at the time of application. The programme is open to young people from the EU and from DAC countries (<http://www.oecd.org/dac/stats/dacelist>). You must have a relevant university degree and a minimum of 1 year and a maximum of 3 years working or research experience in a developing country.

Specific requirements are depending on the place of assignment and job description.